

AcademyHealth\*, with support from the MacArthur Foundation, convened a Task Force on the Ethical Recruitment of Foreign-Educated Nurses (FEN) to the United States.

Over the past year a group of stakeholders, including recruiters, health care organizations, FEN organizations, unions, and educational and licensing bodies, developed a Voluntary Corporate Code of Ethical Conduct for the Recruitment of FENs to the United States. As migration of healthcare workers has increased, many organizations including the International Council of Nurses and World Health Organization, are focusing on ethical recruitment of healthcare professionals which both protects the individual's right to migrate and also considers the critical shortages in some parts of the world.

The American Association of International Healthcare Recruitment has taken a central role in developing the Voluntary Code of Ethical Conduct for the Recruitment of Foreign Educated Nurses to the United States. Representing an important stakeholder group of the recruitment and staffing companies, AAIHR's input on the project included feedback and perspectives on the responsibilities of the FENs and recruitment/staffing companies. AAIHR drawing on the experience of our membership offered best practices on all aspects of the Code.

The Code will be officially made public at an upcoming press event at the National Press Club in Washington DC on September 4<sup>th</sup>.

\*AcademyHealth is the professional home for health services researchers, policy analysts, and practitioners, and a leading, non-partisan resource for the best in health research and policy. AcademyHealth promotes interaction across the health research and policy arenas by bringing together a broad spectrum of players to share their perspectives, learn from each other, and strengthen their working relationships.